

CRITERIA OF JOB

Sr.	Positions	Criteria
1.	Chief Operation Officer - Logistics (Karachi)	Masters degree preferably in Supply Chain Management or relevant field with an overall experience of 18 to 20 years with minimum 10 years in senior management role in the area of fleet management.
2.	Director Marketing (Rawalpindi)	Masters degree preferably in Marketing and Sales with an overall experience of 18 years with minimum 8 to 10 years in senior management role in relevant field. Industry wide diverse experience will be preferred.
3.	General Manager Marketing (Rawalpindi & Karachi)	Masters degree preferably in Marketing and Sales with an overall experience of 15 years with minimum 05 years in management role in relevant field. Industry wide diverse experience will be preferred.
4.	General Manager Analytics (Rawalpindi)	Masters degree preferably in Statistics or equivalent with an overall experience of 15 years with minimum 05 years in management role in the areas of business analysis, developing business cases and reporting. Industry wide diverse experience will be preferred.
5.	General Manager Legal (Rawalpindi)	LLM or equivalent with 15 years of corporate experience with minimum 08 years in senior management role. Industry wide diverse experience will be preferred.
6.	General Manager - NLC Express Freight Train (Lahore)	Retired Officer from Pakistan Railway of Grade 19 and above with relevant qualification and experience.
7.	Senior Manager Corporate Affairs (Rawalpindi)	Masters degree preferably in Public Relations / Journalism / Communication or equivalent with an overall experience of 12 years in public relations, government relations and internal / external media and communications. Individual with strong networking abilities will be preferred.
8.	Senior Manager Performance Evaluation (Rawalpindi)	Masters degree preferably in Business Administration or equivalent with 12 years of experience in managing, analyzing and gauging organizational performance through KPI based platform.
9.	Senior Manager Finance & Accounts (Rawalpindi & Karachi)	Qualified Chartered Accountant (CA) with articleship completed from Big 4 firms with an overall 08 years of experience. Preferred exposure of working in Oracle ERP environment.
10.	Senior Manager HR (Rawalpindi & Karachi)	Masters degree preferably in Business Administration or equivalent with 12 years of experience as HR Generalist, focusing in HR Operations.

IT Positions		
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11.	Assistant Manager - System (Rawalpindi)	BCS / BS SE / BS IT / BS CS with 02 years experience in application development and handling application servers Additional Qualification <ul style="list-style-type: none"> The individual must have hands on experience of programming in JAVA Enterprise Edition Minimum one year of deployment and administration of weblogic and websphere servers Preferred to have practical knowledge of production environment, application server setup, OS, permissions, administration, versioning, auto deployments, Dev Ops, clustering, load balancing, etc.
12.	Assistant Manager - Infrastructure & Equipment (Rawalpindi)	BE Electronics / BE Electrical with 02 years of experience. Additional Qualification: <ul style="list-style-type: none"> The individual must have practical knowledge of handling and programming electronic equipment including microcontrollers. Must have a knowledge of programming language such as (Verilog / C++).
13.	Assistant Manager - Database (Rawalpindi)	BCS / BS SE / BS IT / BS CS with 02 years of experience Additional Qualification: <ul style="list-style-type: none"> The individual must have hands on experience of database administration and management. Preference will be given to MCDBA / OCP - DBA certified individuals.
14.	IT Officer - OS / SAN (Rawalpindi)	<ul style="list-style-type: none"> BS IT/CS/SE/ with 02 years of experience or BSc/BIT/BCS Diploma (CS/IT) with 03 years of experience or DAE, Diploma/ IT/CS/ with 05 years' experience Additional Qualification: Any international certification in OS or SAN would be preferred.
15.	IT Officer - Networks (Rawalpindi)	BS IT / CS / Telecom / B Tech / Electrical / Electronics with minimum 2 years of experience or <ul style="list-style-type: none"> BSc / BIT / BCS and Diploma (Telecom / Networks) with 3 years of experience or DAE, Diploma / IT / Networks / CS / Electrical / Telecom with 5 years of experience.

MTOs	
16.	<p>Masters or MS degree in Business Administration, Public Administration, Project Management, Structural Engineering, Architecture or 04 years Bachelor's Degree in Computer Sciences, Computer Engineering, Electrical Engineering, Mechanical Engineering, Civil Engineering, Transportation Engineering from a well reputed local / international University</p> <ul style="list-style-type: none"> Minimum CGPA 3.0 Maximum age upto 27 years as on December 31, 2020. Masters or Bachelors Degree prior to 2020 will not be admissible.